

Welders for Finland 2024

We are looking for an experienced sheet metal and/or aluminum with previous experience in welding of pressure vessels, pipelines, in oil & gas industry, in ship building (especially tanker) or even in aircraft, robotics, for example.

We expect you to:

- Have at least 3 to 5 years of proven experience welding as a sheet metal and/or aluminum welder
- Have previous experience in sheet metal work (aluminum welding and welding seams is considered a must have)
- Have previous experience using a variety of welding equipment and procedures (especially extensive experience with MIG /MAG is valued)
- Have previous experience to test and inspect welded surfaces and structure to discover flaws
- Have the ability to weld components using manual welding equipment in various positions (vertical, horizontal or overhead)
- Have the ability to read and interpret technical documents and drawings
- Have excellent knowledge of relative safety standards
- Have a Professional Certification (e.g. an AWS welding certificate and/or other welding qualifications, eg. vocational diplomas)
- Have average English language skills
- Have the ability and motivation to commit to moving permanently to live and work in Finland

What we offer:

- A permanent position with 40 hours per week working time
- A monthly salary, with the starting monthly salary from 2200€ up to 2600€
- Compensation for inconvenient working hours (evenings, weekends, nights, holidays & overtime), which are paid on top of the basic monthly salary.

- Bonuses based on performance and skills development paid on top of the basic salary.
- 5 weeks of yearly vacation and an additional working day free approx. every month - both with full salary.
- Opportunities to develop professionally, either through skills development and training or through education towards team leadership and management positions.
- Induction to your new tasks and responsibilities when you start working.
- Flexibility in work tasks and working time.
- All contracts adhere to the technology industry collaborative agreement and to the Finnish employment law.

The employment contract requires that the welder's qualification test, workstation-specific work test and health check (including fitness and drug tests) are passed.

The benefits of Finland's social security system for workers:

1. Sickness Allowance

Workers who are unable to work due to illness may receive sickness allowance from Kela (The Social Insurance Institution of Finland) after a specific waiting period. This allowance helps compensate for loss of income due to work incapacity caused by illness.

2. Unemployment Security

Workers who become unemployed after six months of employment are entitled to unemployment benefits, which can consist of a basic allowance or earnings-related allowance. This support provides financial assistance during periods of unemployment.

3. Parental Benefits

Parental benefits, such as maternity, paternity, and parental allowances, support parents during the first months and years of a child's life, allowing parents paid leave to care for their child.

4. Home Care Allowance for Children

Families who choose to care for a child under 3 years of age at home instead of using municipal daycare may be eligible for a home care allowance.

5. Pensions

The Finnish social security system provides pension coverage in the form of old-age, disability, and survivor's pensions. These pensions secure income when work life ends due to age, disability, or the death of a spouse.

6. Accident Insurance and Occupational Disease Benefits

Employers must insure their employees against accidents and occupational diseases. If an employee is injured at work or develops an occupational disease, they may receive compensation for lost earnings and medical expenses.

7. Rehabilitation Benefits

Workers who require rehabilitation to maintain or restore their work capacity may be offered various rehabilitation benefits and services.

8. Occupational Health Services

Employers in Finland are required to provide occupational health services to their employees. These services offer preventive healthcare and treatment for work-related illnesses and accidents.

These benefits are part of Finland's extensive social security system, designed to support individuals through different phases of life. The system aims to provide financial security, promote health and well-being, and ensure equal opportunities for all citizens.

Material	Standard	Process	Position (ISO EN)	Old System	Thickness	Details	Proficiency / required
Steel (S355)	EN ISO 9606-1 135 P FW FM1 S t15 PD ml	MAG welding	Overhead position for fillet weld (PD)	4F	15mm	Multi-layer, Esab Aristorod 12.50	HIGH / A MUST
Steel (S355)	EN ISO 9606-1 135 P BW FM1 S s15 PF ss nb	MAG welding	Vertical up position for butt weld (PF)	3G	15mm	Single-sided, no backing, Esab Aristorod 12.50	HIGH / A MUST
Steel (S550)	EN ISO 9606-1 135 P FW FM2 S t4 PD sl	MAG welding	Overhead position for fillet weld (PD)	4F	4mm	Single-layer, Esab Aristorod 55	HIGH / A MUST
Steel (S550)	EN ISO 9606-1 135 P BW FM2 S s4 PF ssnb	MAG welding	Vertical up position for butt weld (PF)	3G	4mm	Single-sided, no backing, Esab Aristorod 55	HIGH / A MUST
Steel (S550)	EN ISO 9606-1 135 P BW FM2 S s4 PC ssnb	MAG welding	Overhead position for butt weld (PC)	4G	4mm	Single-sided, no backing, Esab Aristorod 55	HIGH / A MUST
Aluminium	EN ISO 9606-2 131 P FW 23 S t3 PD sl	MIG welding	Overhead position for fillet weld (PD)	4F	3mm	Single-layer	nice to have
Aluminium	EN ISO 9606-2 131 P FW 23 S t10 PD ml	MIG welding	Overhead position for fillet weld (PD)	4F	10mm	Multi-layer	nice to have
Aluminium	EN ISO 9606-2 131 P BW 23 S s10 PF bs	MIG welding	Vertical up position for butt weld (PF)	3G	10mm	Butt single	nice to have
Aluminium	EN ISO 9606-2 131 P BW 23 S s4 PF bs	MIG welding	Vertical up position for butt weld (PF)	3G	4mm	Butt single	nice to have
Aluminium	EN ISO 9606-2 131 P BW 23 S s3 PC bs	MIG welding	Overhead position for butt weld (PC)	4G	3mm	Butt single	nice to have
Aluminium	EN ISO 9606-2 131 P BW 23 S s3 PC ssmb	MIG welding	Overhead position for butt weld (PC)	4G	3mm	Single-sided, with metallic backing	nice to have